



# UNLOCK THE OPPORTUNITIES FOR PROFESSIONAL GROWTH!

IDDBA is dedicated to empowering people to navigate their paths towards success. Our scholarships serve as a valuable resource for individuals looking to embark on new ventures or enhance their existing accomplishments. Whether you're at the beginning of your career journey or seeking to explore new opportunities, IDDBA is here to support and inspire your professional growth.

## PROFESSIONAL DEVELOPMENT SCHOLARSHIP

**Offered exclusively to employees of member companies who are interested in training programs for career advancement.**

**What are the requirements?**

- Work for an IDDBA member company
- Not be enrolled in a degree program
- Complete course with a grade of C or above or provide a certificate of completion
- Application received within two months of the completion of the course
- A short personal statement

Reimburse tuition/cost of course up to \$500 per course, and a maximum of \$1,000 annually (year runs January 1 – December 31).

## SCHOLARSHIP FOR GROWING THE FUTURE

**The Scholarship for Growing the Future is for current college and graduate students that work for an IDDBA member company.**

**How do I apply?**

- Submit your application, essay, and letter of recommendation between August 11th and October 31st for the spring semester and February 9th and April 30th for summer or fall semesters.
- **Essay topic:** (No longer than 500 words) With over 22 million agriculture and food-related jobs, our industry offers endless career paths spanning diverse fields - from veterinarians working with livestock to logisticians distributing products to lawyers negotiating contracts. The possibilities are endless. Explore careers in the food industry and identify a specific job that sparks your interest and explain how your current education prepares you to pursue that career

- Eligible employees may receive up to \$2,000 towards tuition

## FOOD SAFETY CERTIFICATION REIMBURSEMENT

**Up to \$2,000 reimbursement for certification exams for member retail companies.**

**More information on this here...**

